



Amsterdam, March 24, 2020

To whom it may concern,

It has been a week since the Dutch government introduced far-reaching measures to give the corona virus as little chance as possible to spread quickly. I would like to share with you how NewBees fares in these times, now that the sustainable professional matches we usually organize between newcomers and local entrepreneurs cannot not take place.

NewBees remains close to our community. A large part of our team is part of that same community. They maintain and develop their personal relationship with the participants. If necessary, our teams can inform and reassure people in their native language. Over the past weeks, we have contacted all participant and were able to inform people about the current situation, as well as to ask them what is going on among our target group. Based on this, we keep improving our services:

1. Especially at times like these, it is important to keep speaking to and understanding each other. We offer our employees and our participants practical tips and tools to support this;
2. For the time being, no new physical matches are being organized by NewBees. We are researching online options, which enable our participants to keep working on their talent and their professional development, in a practical way. These remain customized to the demands we see among participants;
3. Moreover, NewBees gives our participants the opportunity to be close to one other, albeit online, in times when staying indoors has a major impact on integration;
4. In addition to our own online and practical solutions, NewBees teams refer to partner initiatives that provide innovative online solutions at both a national and a local level. After all, we are stronger together.

Our teams are doing well, although this situation also has a major impact on colleagues. Their health, and that of our participants, is of course paramount. As a team, we also stay close together.

All our partners, employers and other relations can still visit our website and reach out their usual contact person for information and advice.

Hoping you are all staying safe and healthy. And inside.
With kind regards,

Annemiek Dresen
Director

NewBees
Maintaining Matches that Matter

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