



Amsterdam, April 6, 2020

To whom it may concern,

Three weeks after the announcement of far-reaching corona-related measures by the Dutch government, I would like to share a short update on how NewBees is doing. The professional matches we organize between newcomers and local entrepreneurs on a daily basis, cannot take place at the moment. Moreover, staying at home and avoiding contact with others has a major impact on the integration and integration of our participants.

That is why we remain closely involved with our newbees. In recent weeks we have been able to inform people about the current situation, if necessary in their own language. We were also able to ask them what they are doing or are concerned about. Based on this, we continuously adjust our services:

1. At times like these it is particularly important to keep speaking with and understanding each other. We offer our employees and our participants practical tips and tools to do so;
2. For the time being, no new physical matches are being organized by NewBees. However, we organize a number of activities online, such as our workshops, so that participants can continue to work with their talent and their professional development, in a practical way. That remains custom work, as you are used to from NewBees;
3. In addition, NewBees offers participants the opportunity, albeit online, to be close to each other during times when staying indoors has a major impact on integration, integration and mental health;
4. In addition to our proprietary online and practical solutions, NewBees teams refer to partner initiatives that provide innovative and online solutions at both national and local levels. After all, we are stronger together;
5. Although we advise everyone to stay at home, we also make an inventory of which of our participants have a medical background: they can offer their services via the VBGA (Dutch Association for Foreign Graduated Doctors);
6. The theater tour of "How I got talent for life" has been canceled, much to the disappointment of all the makers. To end this adventure together with the players and producers, NewBees organizes an online event on April 17, at 3 pm, to talk to the cast and crew about the impact this project has had on them.

Although this situation also has a major impact on our colleagues, the teams are doing well. Their health, and that of our participants, is of course paramount. We also stay close to each other within NewBees and make use of video calls and online work sessions.

All our partners, employers and other relations can still visit our website or get in touch with their usual contact person for information and advice. Also when this concerns advice about employees with a diverse background.

I hope everyone stays safe and healthy. And inside.
Sincerely,

A handwritten signature in black ink that reads "Annemiek Dresen".

Annemiek Dresen
Director NewBees
Maintaining Matches that Matter